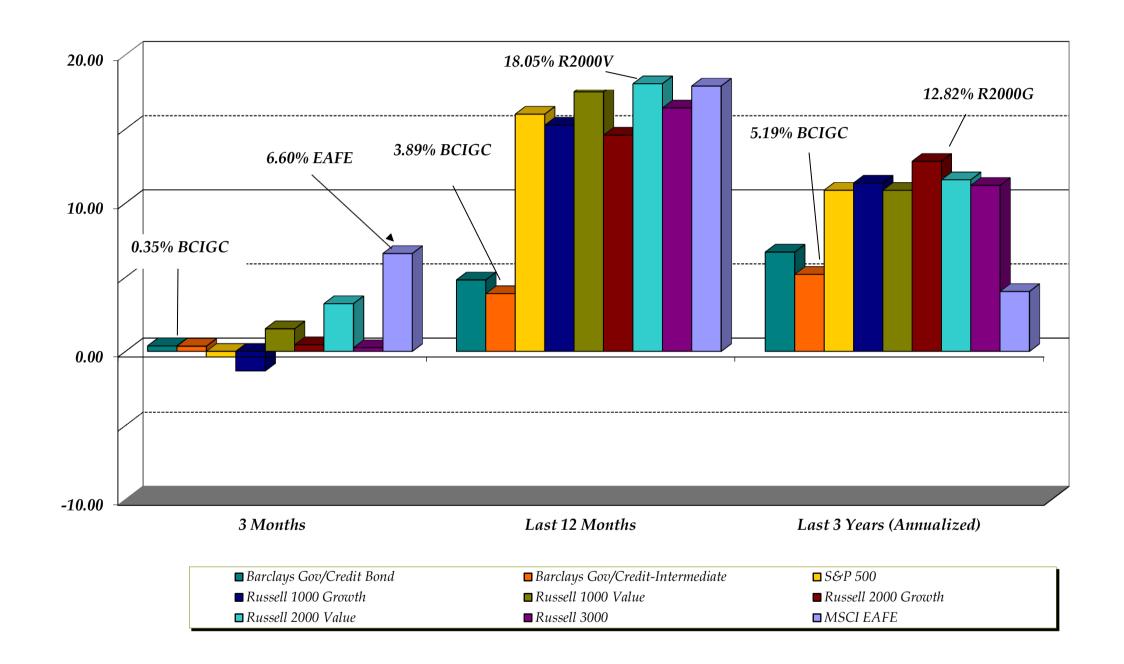
Palm Beach Gardens Police Pension Fund Executive Summary Report

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Palm Beach Gardens Police Pension Fund Compliance Report

December 31, 2012 <u>YES</u> <u>NO</u> TOTAL FUND Did the total return, over the trailing 3-year period, exceed the policy, which is comprised of 25% S&P500, 10% S&P400, $\overline{\mathbf{v}}$ 10% S&P600, 10% R1000G, 10% EAFE, 29% BCGC, 4% Non US \$ World Gov. Bond & 2% RE? [8.67 vs. 9.51] Did the total return, over the trailing 3-year period, rank in the top 40% of the Universe comprised of 25% Mobius Broad ✓ Large Core, 10% Mid Cap, 10% Small Cap, 10% Broad Large Cap Growth, 10% International Equity, 29% Broad Fixed, 4% International Fixed Income & 2% NCREIF? [55th] 3. Did the total return of the fund over the trailing 3-year period equal or exceed 7.5% (actuarial assumption rate of return)? [8.67 vs. 7.50] TOTAL EQUITY Did the equity return, over the trailing 3-year period, exceed the 38.4% S&P 500, 15.4% S&P 400, 15.4% S&P 600, 15.4% R1000G index and 15.4% EAFE? [10.63 vs. 10.87] Did the equity return, over the trailing 5-year period, exceed the 38.4% S&P 500, 15.4% S&P 400, 15.4% S&P 600, 15.4% R1000G index and 15.4% EAFE? [2.63 vs. 2.31] Did the equity return, over the trailing 3-year period, rank in the top 40% of the Mobius 38.4% Broad Large Cap, 15.4% Mid Cap, 15.4% Small Cap, 15.4% Broad Large Cap Growth and 15.4% International Universe? [15th] Did the equity return, over the trailing 5-year period, rank in the top 40% of the Mobius 38.4% Broad Large Cap, 15.4% Mid Cap, 15.4% Small Cap, 15.4% Broad Large Cap Growth and 15.4% International Universe? [8th] Is the amount invested in any single security less than or equal to 5% of the market value of the total equity portfolio? Is the amount invested in any single industry less than or equal to 20% of the market value of the total equity portfolio? TOTAL FIXED INCOME Did the fixed income return, over the trailing 3-year period, exceed the 89% BCGC and 11% Non-US World Gov't Bond? [6.32 vs. 5.98] Did the fixed income return, over the trailing 3-year period, rank in the top 40% of the Mobius Broad Fixed Income ~ Universe? [53rd] 3. Did the fixed income return, over the trailing 5-year period, exceed the BCGC? [5.32 vs. 5.91] ~ Did the fixed income return, over the trailing 5-year period, rank in the top 40% of the Mobius Broad Fixed Income ~ Universe? [52nd] Is the amount invested in any single security (with exception of U.S. Government and its agencies) less than or equal to 5% of the market value of the total fixed income portfolio? 6. Is the minimum quality rating of the domestic bond investments BBB from Standard & Poor's or BAA from Moody's? ~



Manager Compliance Questionnaire

1.	Have there been any changes in your organization? Have you undergone any change in ownership or control? No
2.	Have there been any changes in your investment philosophy? No
3.	Have there been any changes in your staff of investment professionals?
4.	No Have you lost a substantial amount of business (amount of percentage of assets under management)?
5.	ICC lost assets for the quarter that represent roughly 10% of total firm assets. Have you gained a substantial amount of business (amount of percentage of assets under management)?
	ICC gained assets for the quarter that represents roughly 3% of total assets.
6.	Have there been any new investigations begun by any state or federal government or their agencies, or any charges filed, with regard to any division or unit of your company, and in particular anyone who directly or indirectly performs services for this client? Please provide details (if there is any doubt, please err on the side of providing too much information).
	No
7.	For managers, with fixed income portfolios that we monitor, are you currently invested in commercial mortgage backed securities (CMBS)? (If yes, please give % of fixed portfolio)
	No
8.	No
9.	What percentage of equity is international? The manager must immediately notify the Board and the Consultant when the international exposure reaches ten percent (10%). An explanation will be needed as to why the manager is changing their discipline. (This does not apply to managers that are 100% international equity and to those that have been previously given permission by the board and the consultant)
	0.00%
10.	Are you invested in any companies on the SBA's website? (Please review list of scrutinized companies on the following website: http://www.sbafla.com/fsb/Home/ProtectingFloridasInvestmentAct/tabid/751/Default.aspx
	No
11.	Name of person completing this form (please include company name)?
	Steven Stack, Chief Complinace Officer - ICC Capital Management



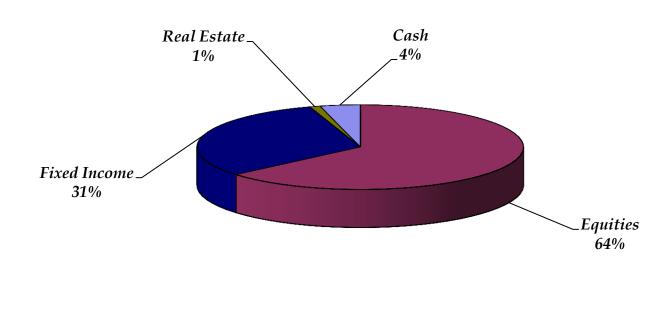
Manager Compliance Questionnaire

1.	Have there been any changes in your organization? Have you undergone any change in ownership or control? No.
2.	Have there been any changes in your investment philosophy? No.
3.	Have there been any changes in your staff of investment professionals? No.
4.	Have you lost a substantial amount of business (amount of percentage of assets under management)?
5.	No. Have you gained a substantial amount of business (amount of percentage of assets under management)? No.
6.	Have there been any new investigations begun by any state or federal government or their agencies, or any charges filed, with regard to any division or unit of your company, and in particular anyone who directly or indirectly performs services for this client? Please provide details (if there is any doubt, please err on the side of providing too much information).
	No.
7.	For managers, with fixed income portfolios that we monitor, are you currently invested in commercial mortgage backed securities (CMBS)? (If yes, please give % of fixed portfolio)
	For our Core Bond Pooled Index Fund, the % of commercial mortgage backed securities was 3.06% as of December 31, 2012.
8.	Are you invested in any unhedged and/or levereged derivatives?
	No.
9.	What percentage of equity is international? The manager must immediately notify the Board and the Consultant when the international exposure reaches ten percent (10%). An explanation will be needed as to why the manager is changing their discipline. (This does not apply to managers that are 100% international equity and to those that have been previously given permission by the board and the consultant)
	Not Applicable
10.	Are you invested in any companies on the SBA's website? (Please review list of scrutinized companies on the following website: http://www.sbafla.com/fsb/Home/ProtectingFloridasInvestmentAct/tabid/751/Default.aspx
	No.
11.	Name of person completing this form (please include company name)?
	Sarah Duncan, RhumbLine Advisers



Palm Beach Gardens Police Pension Fund Total Assets

December 31, 2012



■ Fixed Income

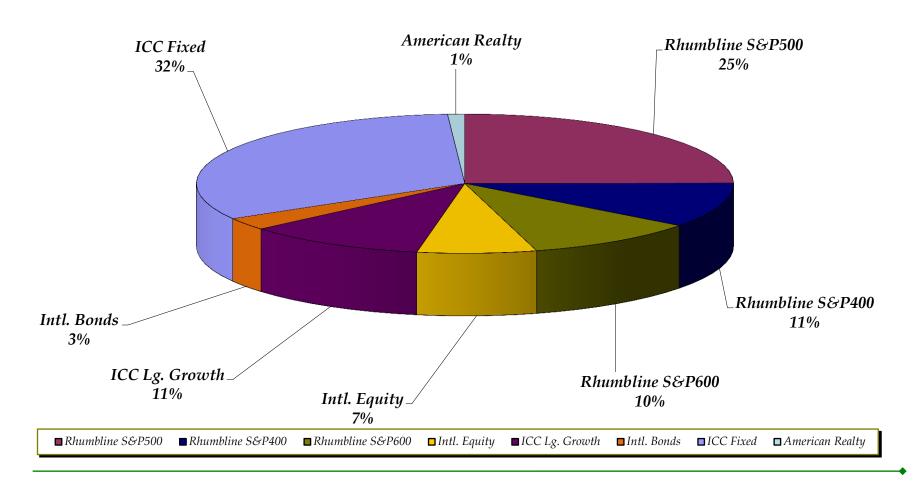
■ Real Estate

Cash

■ Equities



Palm Beach Gardens Police Pension Fund Total Assets





Manager	Equities	Fixed Income	Real Estate	Cash	Total	% of Total
Rhumbline S&P500	\$13,655,000	\$0	\$0	\$0	\$13,655,000	24.9%
Rhumbline S&P400	\$5,701,000	\$0	\$0	\$0	\$5,701,000	25.0% 10.4%
Rhumbline S&P600	\$5,677,000	\$0	\$0	\$0	\$5,677,000	10.0% 10.4%
Intl. Equity	\$3,919,000	\$0	\$ 0	\$0	\$3,919,000	10.0% 7.2%
ICC Lg. Growth	\$5,942,000	\$0	\$0	\$0	\$5,942,000	10.0% 10.8%
Intl. Bonds	\$ 0	\$1,573,000	\$0	\$0	\$1,573,000	10.0% 2.9 %
ICC Fixed	\$0	\$15,561,000	\$0	\$2,185,000	\$17,746,000	4.0% 32.4%
American Realty	\$0	\$0	\$565,000	\$0	\$565,000	29.0% 1.0% 2.0%
Total	\$34,894,000	\$17,134,000	\$565,000	\$2,185,000	\$54,778,000	2.0% 100.0% 100.0%
% of Total	63.7%	31.3%	1.0%	4.0%	100.0%	
Target %	65.0%	33.0%	2.0%	0.0%	100.0%	



<u>Portfolio</u>	Last Qtr. MV	<u>Net Flows</u>	Inv G(L)	This Qtr. MV
Total Fund	\$53,855,000	\$255,000	\$668,000	\$54,778,000
Total Equities	\$34,014,000	\$229,000	\$651,000	\$34,893,000
ICC Large Growth	\$5,571,000	\$218,000	\$154,000	\$5,942,000
Rhumbline S&P 500	\$13,704,000	\$0	-\$49,000	\$13,655,000
Rhumbline S&P 400	\$5,504,000	\$0	\$196,000	\$5,701,000
Rhumbline S&P 600	\$5,554,000	\$0	\$123,000	\$5,677,000
Intlernational Equity	\$3,681,000	\$0	\$238,000	\$3,919,000
Intlernational Bonds	\$1,546,000	\$0	\$27,000	\$1,573,000
ICC Fixed Income	\$14,239,000	\$1,330,000	-\$7,000	\$15,561,000
Real Estate	\$558,000	-\$5,000	\$13,000	\$565,000



			D	ecember 31, 2	2012					
	Current							Fiscal Year		
	<u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	Three Years	<u>Five Years</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
		ТОТ	'AL FUND (Net of Fees)[I	nception 3-31-	1992]				
Return	1.23%	1.23%	11.89%	8.67%	4.19%	18.63%	0.22%	10.09%	5.62%	-13.73%
Ranking (*)	66	66	79	55	8	86	33	40	6	27
Policy Return (**)	0.98%	0.98%	12.14%	9.51%	4.03%	19.60%	1.76%	10.82%	1.64%	-12.83%
Policy Ranking (*)	80	80	74	27	12	66	7	31	54	17
		TOTA	L EQUITIES	S(Net of Fees)	Inception 6-30	0-2000]				
Return	1.90%	1.90%	16.63%	10.63%	2.63%	28.59%	-2.62%	12.36%	-1.00%	-23.28%
Ranking (***)	52	52	43	15	8	9	49	15	19	76
Policy Return (38.4% S&P500, 15.4% S&P400, 15.4% S&P600, 15.4% R1000G, 15.4% EAFE)	1.55%	1.55%	16.60%	10.87%	2.31%	27.80%	-0.50%	11.44%	-4.36%	-21.04%
Policy Ranking (***)	69	69	43	10	13	24	11	31	69	32
ТОТ	TAL FIXED I	NCOME(Ne	t of Fees)[Inc	eption 3-31-1	994](Internatio	onal Fixed Ince	ption 9-30-2	2010)		
Return	0.04%	0.04%	4.51%	6.32%	5.32%	5.83%	4.78%	7.63%	11.10%	0.54%
Ranking (Broad Fixed)	81	81	72	53	52	<i>7</i> 1	14	45	53	28
Policy Return (89% BCAB and 11% Non-US World Gov't Bond)	-0.07%	-0.07%	3.92%	5.98%	5.91%	4.98%	5.21%	7.79%	11.19%	3.85%
Policy Ranking (Broad Fixed)	87	87	76	60	35	76	10	44	53	13

^{* 25%} Broad Large Cap Core, 10% Mid Cap, 10% Small Cap, 10% Broad Large Growth, 10% International, 4% Intl. Bond, 29% Broad Fixed & 2% RE ** 25% S&P500, 10% S&P400, 10% S&P600, 10% R1000G, 10% EAFE, 4% Intl. Bond, 29% BCAB & 2% NCREIF *** 38.4% Broad Large Cap Core, 15.4% Mid Cap, 15.4% Small Cap, 15.4% Broad Large Cap Growth, 15.4% International

Gold indicates equal to or beat the index, or in upper 40% of universe Red indicates bottom 40% of universe



			Decen	nber 31, 2012						
	Current							Fiscal Year		
	<u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	Three Years	Five Years	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
	RI	HUMBLINE S	&P 500 EQUI	TY PORTFOI	LIO(Inception	6-30-2000)				
Return	-0.36%	-0.36%	16.01%	10.89%	1.82%	30.17%	1.19%	10.21%	-6.49%	-21.72%
Ranking (Br.Large Cap Core)	60	60	42	19	28	21	20	29	55	36
Policy(S&P500)	-0.38%	-0.38%	16.00%	10.87%	1.66%	30.20%	1.15%	10.16%	-6.91%	-21.98%
Policy Ranking (Br.Large Cap Core)	60	60	43	19	34	20	20	30	<i>6</i> 2	40
	RH	IUMBLINE SE	SP 400 EQUIT	TY PORTFOL	IO(Inception	12-31-2002)				
Return	3.57%	3.57%	17.86%	13.75%	5.31%	28.90%	-1.17%	17.77%	-2.77%	-16.54%
Ranking (Broad Mid Cap)	41	41	32	9	9	28	26	12	100	9
Policy (S&P 400)	3.61%	3.61%	17.88%	13.62%	5.15%	28.54%	-1.28%	17.78%	-3.10%	-16.68%
Policy Ranking (Broad Mid Cap)	39	39	32	10	10	30	27	12	100	9
	RF	IUMBLINE SE	SP 600 EQUIT	TY PORTFOL	IO(Inception	10-31-2003)				
Return	2.22%	2.22%	16.19%	14.03%	5.17 %	33.27%	0.21%	14.14%	-10.54%	-13.64%
Ranking (Broad Small Cap)	59	59	46	22	39	18	26	37	86	22
Policy (S&P 600)	2.22%	2.22%	16.33%	14.07%	5.14%	33.35%	0.21%	14.21%	-10.61%	-13.83%
Policy Ranking (Broad Small Cap)	59	59	43	21	39	18	26	36	86	23
	ICC	LARGE CAP C	GROWTH EQ	UITY PORTF	OLIO(Incepti	on 9-30-2007,)			
Return	2.67%	2.67%	16.30%	8.78%	3.92%	27.52%	-6.48%	14.62%	15.30%	-30.79%
Ranking (Broad Large Cap Growth)	1	1	48	79	15	55	94	8	1	100
Policy (R1000G) Policy Ranking (Broad Large Cap	-1.32%	-1.32%	15.26%	11.35%	3.12%	29.18%	3.78%	12.65%	-1.85%	-20.88%
Growth)	73	73	70	22	21	40	14	20	35	32
		INTERI	NATIONAL E	QUITY(Incep	tion 9-30-200	06)				
Return	6.46%	6.46%	19.96%	5.90%	-1.83%	19.38%	-11.11%	9.09%	2.30%	-29.10%
Ranking (International Equity)	46	46	33	25	29	20	50	32	48	36
Policy (MSCI EAFE)	6.60%	6.60%	17.90%	4.04%	-3.21%	14.33%	-8.94%	3.71%	3.79%	-30.12%
Policy Ranking (International										
Equity)	42	42	57 Gold	52 l indicates equa Red		68 index, or in upp m 40% of univ		65 aiverse	39	45



			Decen	nber 31, 2012						
	Current							Fiscal Year		
	<u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	Three Years	Five Years	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
		ICC FIXED	INCOME PO	ORTFOLIO(I1	iception 3-31-	1994)				
Return	-0.03%	-0.03%	4.40%	6.75%	5.89%	6.07%	5.66%	8.10%	11.96%	1.22%
Ranking (Broad Fixed)	85	85	73	45	36	69	8	42	46	25
Policy(BCAB)	0.21%	0.21%	4.22%	6.20%	5.96%	5.16%	5.29%	8.17%	10.56%	3.66%
Policy Ranking (Broad Fixed)	73	73	74	55	34	75	9	41	57	13
	INT	ERNATIONAI	L FIXED INC	OME PORTF	OLIO(Inceptio	n 9-30-2010)				
				Two Years						
Return	1.74%	1.74%	9.99%	5.67 %	n/a	7.89%	0.33%	n/a	n/a	n/a
Policy (Non-US World Bond)	-2.36%	-2.36%	1.50%	3.32%	n/a	3.46%	4.14%	n/a	n/a	n/a
		AMERICA.	N REALTY PO	ORTFOLIO(I1	nception 6-30	2012)				
D (2.250/	2.25%	/-	/-	/-	/-	/-	/-	/-	/-
Return	2.25%	2.25%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Policy (NCREIF)	NA	NA	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Gold indicates equal to or beat the index, or in upper 40% of universe Red indicates bottom 40% of universe



December 31, 2012

EXPLANATION OF RISK/REWARD SCATTERPLOT GRAPHS

The crossing lines represent the 5-year return (horizontal line) and 5-year standard deviation or volatility or risk (vertical line) of the index against which the Fund is being measured.

Each point represents the Fund's 5-year return (vertically) and standard deviation or volatility (horizontally), relative to the index. If a point is in the southwest quadrant, for example, the 5-year return of the Fund has been less than (below) the index line, and the 5-year standard deviation (volatility) has also been less than (to the left of) the index line.

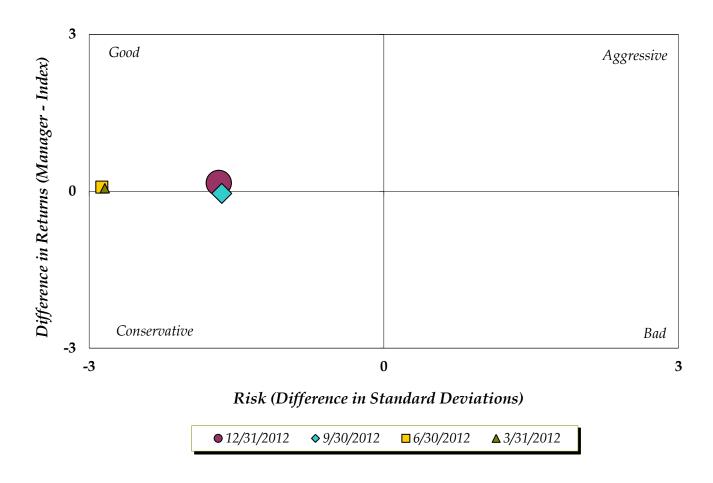
There are four points, one for each of the last four quarters. The earliest one is the smallest and the quarter just ended being the largest. Each point shows the 5-year relative position of the Fund versus the index for that quarter. The movement of the points shows the trend, or direction, over time.

As noted in the graph, the best place to be is the northwest quadrant (less risk and a higher return); the worst place to be is the southeast quadrant (more risk and a lower return).



Palm Beach Gardens Police Pension Fund Total Fund Trailing 5-Years

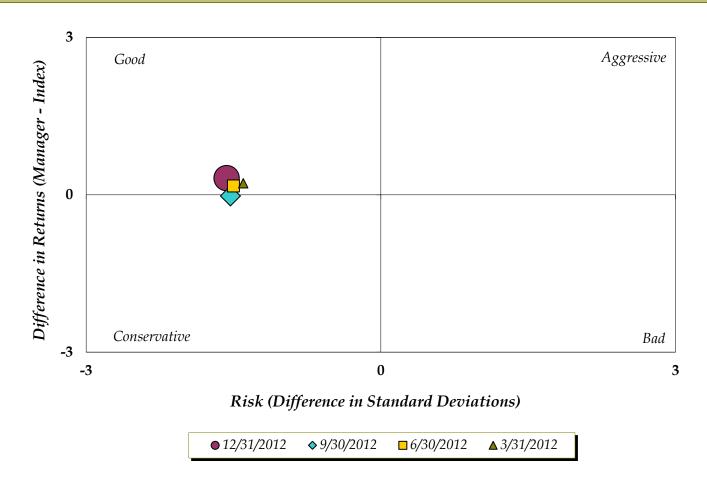
(versus 25% S&P500, 10% S&P400, 10% S&P600, 10% R1000G, 10% EAFE, 4% Non-US World Bond, 29% BCGC, 2% RE)





Palm Beach Gardens Police Pension Fund Total Equity Trailing 5-Years

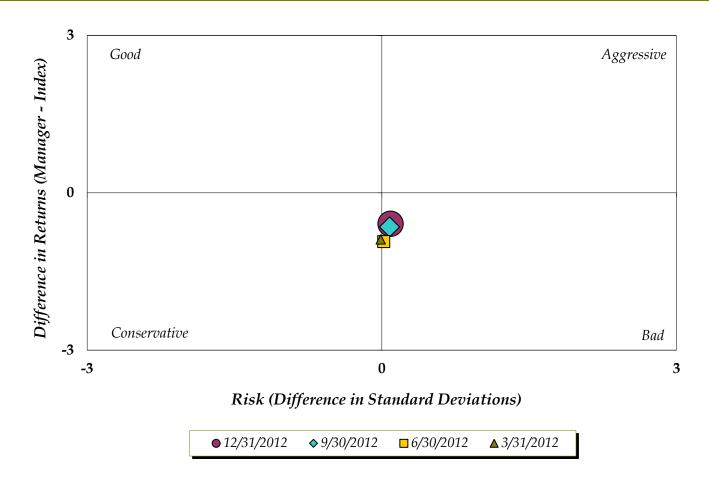
(versus 38.4% S&P 500, 15.4% S&P 400, 15.4% S&P 600, 15.4% R1000G & 15.4% Intl.)





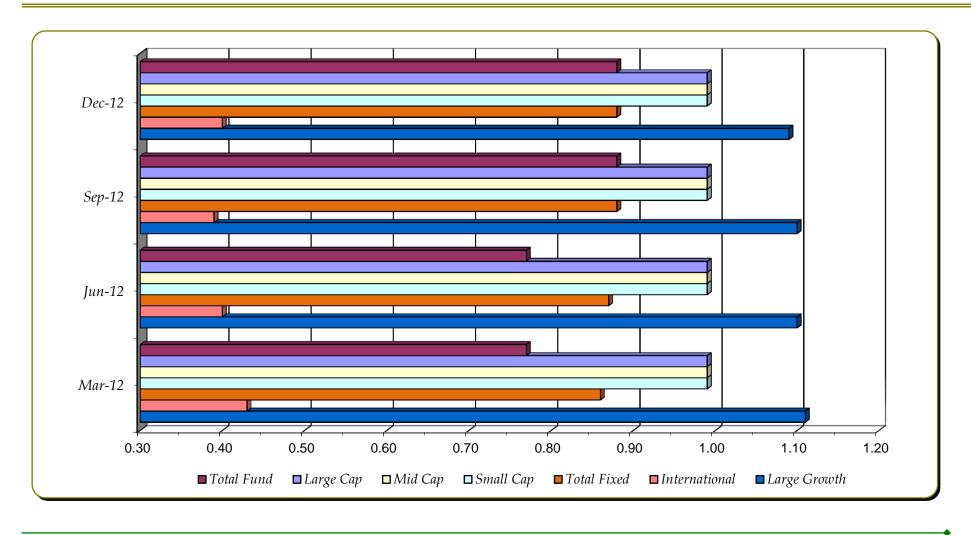
Palm Beach Gardens Police Pension Fund Total Fixed Income 5-Year Trailing

(versus 89% BCGC, 11% Non-US World Gov't Bond)



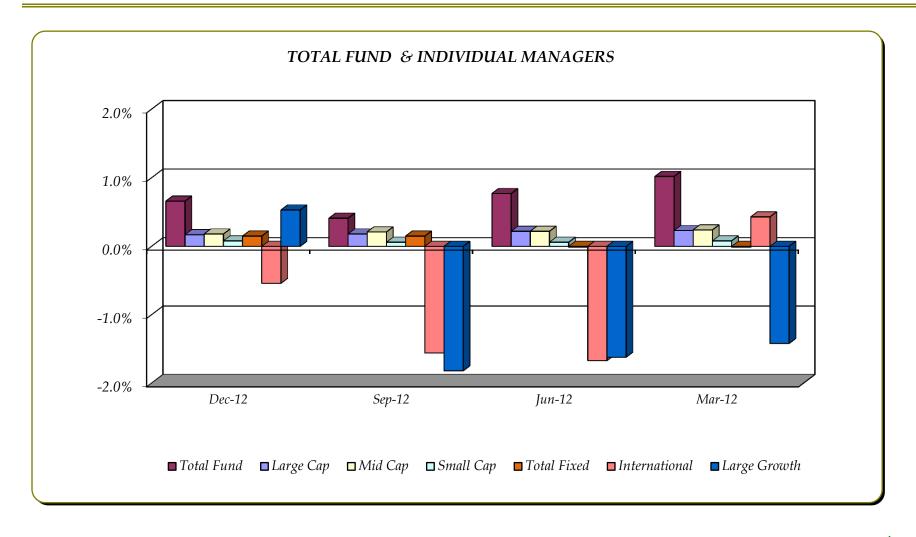


Palm Beach Gardens Police Pension Fund Beta: Trailing 5-Year Risk (or Inception if Less)





Palm Beach Gardens Police Pension Fund Alpha: Trailing 5-Year Reward (or Inception if Less)





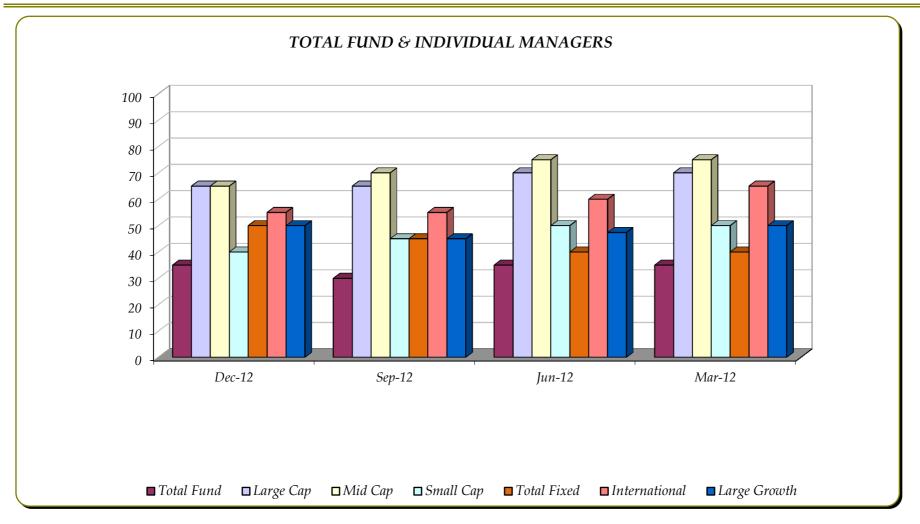
Palm Beach Gardens Police Pension Fund Alpha & Beta: 5-Years Trailing (or Inception if Less)

	Decemb	er 31, 2012							
BETA									
	Current								
	<u>Policy</u>	<u>Dec-12</u>	<u>Sep-12</u>	<u>Jun-12</u>	<i>Mar-12</i>				
Total Fund	*	0.88	0.88	0.77	0.77				
Managers, Fixed Income									
Total Fixed	BCAB	0.88	0.88	0.87	0.86				
Managers, Equities									
Large Cap	S&P500	0.99	0.99	0.99	0.99				
Mid Cap	S&P400	0.99	0.99	0.99	0.99				
Small Cap	S&P600	0.99	0.99	0.99	0.99				
International	EAFE	0.40	0.39	0.40	0.43				
Large Growth	R1000G	1.09	1.10	1.10	1.11				
Real Estate	NCREIF	0.00	0.00						
	Al	LPHA							
Total Fund	*	0.66%	0.41%	0.77%	1.02%				
Managers, Fixed Income									
Total Fixed	BCAB	0.15%	0.15%	-0.01%	-0.01%				
Managers, Equities									
Large Cap	S&P500	0.17%	0.18%	0.22%	0.23%				
Mid Cap	S&P400	0.18%	0.21%	0.22%	0.24%				
Small Ċap	S&P600	0.08%	0.06%	0.06%	0.08%				
International	EAFE	-0.54 %	<i>-</i> 1.56%	<i>-</i> 1.67%	0.43%				
Large Growth	R1000G	0.53%	-1.82%	-1.62%	-1.42%				
Real Estate	NCREIF	0.00%	0.00%						

^{* 25%} S&P 500, 10% S&P400, 10% S&P600, 10% R1000G, 10% EAFE, 4% Non-US World Gov't Bond, 29% BCAB, 2% RE



Palm Beach Gardens Police Pension Fund Batting Average: 5-Years Trailing (or Inception if Less)





Palm Beach Gardens Police Pension Fund Batting Average: 5-Years Trailing (or Inception if Less)

	Decem	ber 31, 2012			
	BATTIN	G AVERAGE			
	Current				
	<u>Policy</u>	<u>Dec-12</u>	<u>Sep-12</u>	<u>Jun-12</u>	<u>Mar-12</u>
Total Fund	*	35.00	30.00	35.00	35.00
Managers, Fixed Income					
Total Fixed	BCAB	50.00	45.00	40.00	40.00
Managers, Equities					
Large Cap	S&P500	65.00	65.00	70.00	70.00
Mid Cap	S&P400	65.00	70.00	75.00	75.00
Small Cap	S&P600	40.00	45.00	50.00	50.00
International	EAFE	55.00	55.00	60.00	65.00
Large Growth	R1000G	50.00	45.00	47.37	50.00
Real Estate	NCREIF	0.00	0.00		
	R-SQ	QUARED			
Total Fund	*	0.98	0.98	0.96	0.96
Managers, Fixed Income					
Total Fixed	BCAB	0.73	0.74	0.74	0.75
Managers, Equities					
Large Cap	S&P500	1.00	1.00	1.00	1.00
Mid Cap	S&P400	1.00	1.00	1.00	1.00
Small Cap	S&P600	1.00	1.00	1.00	1.00
International	EAFE	0.26	0.26	0.26	0.28
Large Growth	R1000G	0.91	0.91	0.91	0.91
Real Estate	NCREIF	0.00	0.00		

^{* 25%} S&P 500, 10% S&P400, 10% S&P600, 10% R1000G, 10% EAFE, 4% Non-US World Gov't Bond, 29% BCAB, 2% RE



Performance of Other Mana	gers					
December 31, 2012						
	Qtr	YTD	1Yr	3Yr	5Yr	10Yr
CORE EQUITY						
Advanced Investment Partners - Large Cap - Gross Size	-0.61	-0.61	16.54	10.98	2.32	7.99
Atlanta Capital Management Co., LLC - High Quality Growth Plus - Gross Size	-0.11	-0.11	16.85	10.47	2.85	7.31
Eagle Asset Management - Conservative Large Cap Equity - Gross Size	-0.30	-0.30	16.20	9.16	1.50	7.04
ICC Capital Management, Inc - Core Value - Gross Size	4.11	4.11	17.27	7.41	0.39	7.47
Logan Capital Management - Large Core 60/40 - Gross Size	-1.04	-1.04	11.68	15.13	4.35	9.78
Madison Investment Advisors, Inc Large Cap Equity (Instl) - Gross Size	1.47	1.47	15.35	8.88	3.44	6.67
Rhumbline Advisers Corporation - Russell 1000 Index Fund - Gross Size	0.11	0.11	16.36	10.68	1.88	7.49
Robeco Investment Management, Inc WPG Disc Equity Large Cap - Gross Size	0.87	0.87	16.81	10.54	1.54	7.57
South Texas Money Management - Large Cap Core - Gross Size	1.44	1.44	13.48	8.56	0.90	7.46
Valley Forge Asset Management - Large Cap Core - Gross Size	-3.55	-3.55	6.51	8.64	2.23	8.30
Russell 1000	0.12	0.12	16.42	11.12	1.92	7.52
S&P 500	-0.38	-0.38	16.00	10.87	1.66	7.10
GROWTH EQUITY						
Dana Investment Management - Large Growth - Gross Size	-1.94	-1.94	14.85	10.65	2.07	9.36
Denver Investment Advisors, LLC - Growth - Gross Size	-2.34	-2.34	16.46	10.78	1.29	8.31
Garcia Hamilton & Associates - Quality Growth - Gross Size	-2.41	-2.41	12.84	9.80	2.56	6.28
ICC Capital Management, Inc - Large Cap Growth Equity - Gross Size	2.61	2.61	15.55	8.50	4.24	8.37
Logan Capital Management - Large Cap Growth - Gross Size	1.17	1.17	15.06	13.31	-0.20	9.45
Montag & Caldwell, Inc Large Cap Growth - Gross Size	-1.51	-1.51	13.82	9.10	2.92	7.38
Polen Capital Management - Large Cap Growth - Gross Size	-1.10	-1.10	12.39	12.38	7.43	8.80
Rhumbline Advisers Corporation - Russell 1000 Growth Index Fund - Gross Size	-1.33	-1.33	15.23	11.35	3.18	7.57
Sawgrass Asset Management, LLC - Large Cap Growth Equity - Gross Size	-1.51	-1.51	14.28	11.46	2.35	7.56
Silvant Capital - Select LCG Stock - Grosss Size	-3.45	-3.45	12.15	7.84	0.61	7.13
Russell 1000 Growth	-1.32	-1.32	15.26	11.35	3.12	7.52
S&P 500/Citigroup Growth	-2.04	-2.04	14.61	11.33	3.39	7.10
Rhumbline Large Cap(FYE)	-0.36	-0.36	16.01	10.89	1.82	7.21
Rhumbline Mid Cap(FYE)	3.57	3.57	17.86	13.75	5.31	10.64
Rhumbline Small Cap(FYE)	2.22	2.22	16.19	14.03	5.17	n/a
International Equity(FYE)	6.46	6.46	19.96	5.90	-1.83	n/a
ICC Large Growth(FYE)	2.67	2.67	16.30	8.78	3.92	n/a



Performance of Other Manag	rers					
December 31, 2012						
	Qtr	YTD	1Yr	3Yr	5Yr	10Yr
VALUE EQUITY						
BRC Investment Management Large Cap Value - Gross Size	2.27	2.27	19.21	12.29	3.71	11.13
Buckhead Capital Management - Value Equity - Low P/E - Gross Size	-0.69	-0.69	11.77	7.15	1.70	6.94
Ceredex Value Ad Large Cap Value	2.91	2.91	17.19	11.50	3.57	8.94
Eagle Asset Management - Value - Institutional - Gross Size	1.17	1.17	11.19	7.50	1.06	7.77
Earnest Partners - Large Cap Value - Gross Size	-0.33	-0.33	10.95	8.26	0.05	8.12
ICC Capital Management, Inc - Core Value - Gross Size	4.11	4.11	17.27	7.41	0.39	7.47
Missouri Valley Partners - Large Cap Value - Gross Size	0.73	0.73	14.86	9.40	0.01	6.32
Rhumbline Advisers Corporation - Russell 1000 Value Index Fund - Gross Size	1.52	1.52	17.48	10.86	0.73	7.44
The Boston Company Asset Mgmt., LLC - US Large Cap Value Equity Management	3.78	3.78	19.17	9.29	1.31	10.18
RBC Global Asset Management, Inc Large Cap Value - Gross Size	1.75	1.75	17.93	10.48	1.01	8.77
Westwood Management Corporation - LargeCap Equity - Gross Size	2.23	2.23	16.81	9.91	0.54	8.70
Russell 1000 Value	1.52	1.52	17.51	10.86	0.59	7.38
S&P 500/Citigroup Value	1.64	1.64	17.68	10.47	-0.15	7.01
MID-CAP EQUITY						
Amalgamated Bank - Long View 400 MidCap Index Fund - Gross Size	3.64	3.64	17.90	13.61	5.13	10.52
Batterymarch Financial Mgmt., Inc US Mid Cap Russell - Gross Size	2.34	2.34	18.13	13.29	2.29	10.60
Chicago Equity Partners, LLC - Mid Cap Core Equity - Gross Size	4.10	4.10	20.12	16.16	4.86	10.21
Rhumbline Advisers Corporation - S&P 400 Index Fund - Gross Size	3.57	3.57	17.87	13.65	4.42	10.17
Robeco Investment Management, Inc BPAM Mid Cap Value Equity - Gross Size	4.65	4.65	19.78	14.97	8.03	13.26
Russell Midcap	2.88	2.88	17.28	13.15	3.57	10.65
S&P Midcap 400	3.61	3.61	17.88	13.62	5.15	10.53
SMID-CAP EQUITY						
Advanced Investment Partners	6.09	6.09	23.41	17.43	6.39	12.18
AtlantaCapital Management - High Quality SMID - Gross Size	3.75	3.75	15.44	16.11	9.19	
Eagle Asset Management - SMID Core - Institutional - Gross Size	2.66	2.66	15.07	12.50	3.77	11.00
Earnest Partners - SMID Core - Gross Size	3.30	3.30	19.52	14.05	6.55	
Kayne AndersonRudnick - SMID Core - Gross Size	2.02	2.02	8.83	12.44	5.32	8.08
Westwood Management Corporation - SMID Cap Equity - Gross Size	4.12	4.12	14.20	13.05	7.52	15.13
Russell 2500	3.10	3.10	17.88	13.34	4.34	10.49
Rhumbline Large Cap(FYE)	-0.36	-0.36	16.01	10.89	1.82	7.21
Rhumbline Mid Cap(FYE)	3.57	3.57	17.86	13.75	5.31	10.64
Rhumbline Small Cap(FYE)	2.22	2.22	16.19	14.03	5.17	n/a
International Equity(FYE)	6.46	6.46	19.96	5.90	-1.83	n/a
ICC Large Growth(FYE)	2.67	2.67	16.30	8.78	3.92	n/a



Performance of Other Managers						
December 31, 2012						
	Qtr	YTD	1Yr	3Yr	5Yr	10Yr
ALL CAP EQUITY	~					
Advanced Investment Partners - AllCap - Gross Size	-0.05	-0.05	20.47	12.66	2.85	7.86
BuckheadCaptial Management - All Cap - Gross Size	-0.26	-0.26	12.19	7.46	0.53	
Chartwell Investment Partners - Premium Yield Equity - Gross Size	-0.09	-0.09	12.52	13.05	2.42	7.44
Diamond Hill Capital Management, Inc Diamond Hill Select Equity - Gross Size	1.88	1.88	12.41	7.59	2.21	11.10
HGK Asset Management - All Cap - Gross Size	1.20	1.20	15.60	9.59	1.05	
ICC Capital Management, Inc - Multi-Cap Eq Gross Size	2.01	2.01	12.02	6.30	4.46	12.16
Intrepid Capital Management, Inc Intrepid Multi-Cap Equity - Gross Size	1.34	1.34	12.04	10.36	7.31	9.28
Oak Ridge Investments, LLC - All-Cap - Gross Size	-1.36	-1.36	10.85	9.63	1.76	8.69
Rockwood Capital - Strategic Equity	1.70	1.70	15.83	12.81	1.58	9.13
Rockwood Capital Strategic Equity Russell 3000	0.25	0.25	16.42	11.20	2.04	7.68
Nussen 3000 Dow Jones Wilshire 5000 (Full Cap)	0.23	0.23	16.42	11.16	2.04	7.86
	U.11	0.11	10.07	11.10	4.04	7.00
Atlanta Canital Managament Co. I.I.C. Wigh Quality Small Can. Cross Size	2 22	2 2 2	12 21	15.07	0.02	12.46
Atlanta Capital Management Co., LLC - High Quality Small Cap - Gross Size	2.33 5.08	2.33 5.09	12.24 16.30	15.97 8 51	9.83 3.53	12.46
BuckheadCaptial Management - Small Cap Value - Gross Size	5.98	5.98	16.30	8.51	3.53 7.24	9.48 12.51
Ceredex - Value Ad Small Cap Value - Gross Size	6.19	6.19	18.53	14.58	7.34	13.51
DePrince, Race, Zollo, Inc Small Cap Value - Gross Size	5.35	5.35	23.34	12.54	7.00	11.13
Eagle Asset Management - Small Cap Core - Institutional - Gross Size	2.21	2.21	14.14	12.87	3.51	10.71
GW Capital, Inc Small Cap Value Equity - Gross Size	5.87	5.87	20.06	13.43	4.17	15.73
Intrepid Capital Management, Inc Intrepid Small Cap - Gross Size	1.34	1.34	9.41	11.54	11.47	11.57
Kayne Anderson Rudnick Invst Small Cap - Gross Size	1.77	1.77	13.42	16.06	8.36	12.07
Missouri Valley Partners	3.20	3.20	22.89	17.40	7.95	10.89
Rhumbline Advisers Corporation - S&P 600 Index Fund - Gross Size	2.22	2.22	16.18	13.99	5.16	
Sawgrass Asset Management, LLC - Small Cap Growth Equity - Gross Size	-0.56	-0.56	8.86	14.54	-1.32	5.69
Silvant Capital - Small Cap Growth - Gross Size	0.90	0.90	16.16	13.84	3.26	9.67
Russell 2000	1.85	1.85	16.35	12.25	3.56	9.72
S&P SmallCap 600	2.22	2.22	16.33	14.07	5.14	10.45
REAL ESTATE (9/30/2012)						
American Realty Advisors - Core Equity Real Estate-Sep. Accts Gross Size	2.58	11.56	11.56	9.98	-1.09	
Cornerstone Real Estate Advisors, Inc US REIT TR - Gross Size	0.23	32.28	32.28	21.07	4.22	14.15
Intercontinental - US REIF - Gross Size	2.76	13.15	13.15	5.04	-2.00	
JPMorgan Asset Management - Strategic Property Fund - Gross Size	3.62	12.41	12.41	11.97	0.05	7.78
Dow Jones Wilshire REIT Index	-0.14	32.43	32.43	20.72	1.73	11.36
NCREIF Property Index	2.34	11.00	11.00	10.90	2.26	8.35
INTERNATIONAL EQUITY						
DePrince, Race, Zollo, Inc International Equity - Gross Size	9.85	9.85	19.35	3.84	-0.64	9.77
Harding Loevner - International Equity - Gross Size	6.13	6.13	20.00	9.21	2.78	11.08
Harding Loevner - Emerging Mkts. Equity - Gross Size	6.09	6.09	23.93	8.54	0.67	18.47
Iturum Loconer - Emerging wikis. Equity - Gross Size ICC Capital Management, Inc - International ADR Equity - Gross Size	6.00	6.00	17.30	4.87	-0.84	8.12
ICC capital Management, Inc - International ADK Equity - Gross Size INVESCO - International EM Equity - Gross Size	4.10	4.10	17.50	0.80	-0.8 4 -1.85	0.12
OFI Institutional Asset Mgmt Emerging Mkts.Equity - Gross Size	4.10	4.10 4.92	22.42	9.08	-1.83 4.74	
	4.92 6.61	4.92 6.61	22. 4 2 21.77	5.97	-4.09	9.47
The Boston Company Asset Mgmt., LLC - International Core Equity Management Thornburg Investment Momt. International Equity. Cross Size						
Thornburg Investment Mgmt International Equity - Gross Size	5.58 4.00	5.58 4.00	16.97	5.74 5.00	-1.60 0.05	11.88
WHV - WHV International Equity - Gross Size	4.00	4.00	14.58	5.00	-0.95	14.98
WHV - WHV Emerging Mkts. Equity - Gross Size	4.02	4.02	17.08	4.43	2 2-	o ===
MSCI EAFE	6.60	6.60	17.90	4.04	-3.21	8.70
MSCI EMERGING MARKETS	5.61	5.61	18.63	4.98	-0.61	16.88
Rhumbline Large Cap(FYE)	-0.36	-0.36	16.01	10.89	1.82	7.21
Rhumbline Mid Cap(FYE)	3.57	3.57	17.86	13.75	5.31	10.64
Rhumbline Small Cap(FYE)	2.22	2.22	16.19	14.03	5.17	n/a
International Equity(FYE)	6.46	6.46	19.96	5.90	-1.83	<u>n/a</u>
ICC Large Growth(FYE)	2.67	2.67	16.30	8.78	3.92	n/a



Performance of Other Manag December 31, 2012						
December 51, 2012	Qtr	YTD	1Yr	3Yr	5Yr	
CORE FIXED INCOME	Qu		111	<i>J11</i>	<i>J11</i>	1017
Atlanta Capital Management Co., LLC - High Quality Broad Market - Gross Size	0.00	0.00	3.25	5.41	5.44	4.97
Denver Investment Advisors - Core Bond Gov't/Corp Gross Size	0.21	0.21	4.91	6.96	6.45	5.78
Eagle Asset Management - Core Fixed Institutional - Gross Size	0.30	0.30	4.73	6.65	6.41	5.37
Garcia Hamilton & Associates - Fixed Aggregate - Gross Size	1.17	1.17	10.46	7.96	8.37	6.73
ICC Capital Management, Inc - Core Fixed Income - Gross Size	0.18	0.18	4.76	6.65	5.67	4.83
Montage & Caldwell Inc Core Fixed Income - Gross Size	0.10	0.10	3.10	5.04	5.56	5.19
Sawgrass Asset Management, LLC - Core Fixed Income - Gross Size	0.49	0.49	5.53	6.50	6.71	5.58
RBC Global Asset Management, Inc Broad Market Core - Gross Size	0.13	0.13	5.29	6.63	5.67	5.03
Rockwood Capital - Aggregate Bond - Gross Size	1.00	1.00	4.09	6.38	6.07	4.95
Seix Advisors - Core Fixed Income - Gross Size	0.19	0.19	4.33	6.71	6.95	5.90
Wedge Capital Management - Core Fixed Income - Gross Size	0.50	0.50	5.36	6.68	6.99	5.75
Barclays Aggregate Bond	0.21	0.21	4.21	6.19	5.95	5.78
Barclays Gov/Credit Bond	0.37	0.37	4.82	6.70	6.06	5.2 5
Barclays High Yield US Corporate Bond	3.29	3.29	15.81	11.86	10.34	10.62
INTERMEDIATE FIXED INCO		0.4	10.01	11.00	10.01	10.02
Buckhead Capital Management - Intermediate Fixed - Gross Size	0.42	0.42	4.72	5.06	5.67	
Denver Investment Advisors - Intermediate Fixed - Gross Size	0.40	0.40	5.06	6.14	5.90	5.37
Eagle Asset Management - Institutional Conservative - Gross Size	0.29	0.29	4.07	5.70	6.00	4.95
Garcia Hamilton & Associates - Intermediate Fixed Income - Gross Size	1.00	1.00	9.62	6.84	7.35	5.97
Missouri Valley Partners - Intermediate Government/Credit Fixed Income - Gross Size	0.18	0.18	3.81	5.52	6.01	5.13
RBC Global Asset Management, Inc Intermediate Core - Gross Size	0.41	0.41	4.49	5.55	4.60	4.28
Sawgrass Asset Management, LLC - Intermediate Fixed Income - Gross Size	0.42	0.42	4.95	5.36	5.65	4.81
Seix Advisors - Intermediate Fixed Income - Gross Size	0.29	0.29	3.68	5.34	6.07	5.28
Sit Investment Associates, Inc Intermediate Govt/Corp - Gross Size	0.65	0.65	5.75	7.19	6.96	5.71
Barclays Intermediate Aggregate	0.18	0.18	3.56	5.21	5.39	4.80
Barclays Gov/Credit-Intermediate	0.35	0.35	3.89	5.19	5.18	4.62
INTERNATIONAL FIXED INC	OME					
Brandywine Global - International Fixed Invst. Grade - Gross Size	2.81	2.81	13.84	8.71	7.81	8.55
Federated Investors - Non-US Fixed Income Unhedged - Gross Size	-2.16	-2.16	3.32	4.17	5.63	6.67
PIMCO - Non US Fixed Income Unhedged - Gross Size	0.58	0.58	9.43	10.35	9.39	8.72
Wells Capital Mgmt Global Fixed Income Ex-US - Gross Size	0.23	0.23	6.10	6.66	7.91	8.38
Citigroup World Government Ex-US	-2.36	-2.36	1.50	3.95	5.24	6.38
International Bonds(FYE)	1.74	1.74	9.99	n/a	n/a	n/a
ICC Fixed Income(FYE)	-0.03	-0.03	4.40	6.75	5.89	4.91
American Realty(FYE)	2.25	2.25	n/a	n/a	n/a	n/a

